



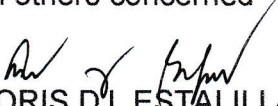
Republic of the Philippines  
Department of Education  
Region IV-A CALABARZON  
**CITY SCHOOLS DIVISION OF CABUYAO**



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**MEMORANDUM**

To: OIC - ASDS  
Chiefs, SGOD and CID  
Education Program Supervisors  
Public Schools District Supervisors  
Senior Program Specialists  
Division Subject Coordinators  
Office Heads  
SDO Personnel  
Teachers  
All others concerned

FROM:   
DORIS DJ. ESTALILLA  
Officer- In- Charge  
Schools Division Superintendent

SUBJECT: **LEARNING AND DEVELOPMENT NEEDS ASSESSMENT**

DATE: February 14, 2018

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1. As indicated in the DEDP of this Division and its alignment to the implementation of the Philippine Professional Standards for Teachers, this office enjoins all SDO Personnel, school heads, and teachers to undergo the Learning and Development Needs Assessment procedures as indicated in the attached enclosure and to comply the set of LDNA tools appropriate for their position/ designation at the workplace on the given schedules.
  2. This undertaking aims to:
    - a. develop an up-to-date database of Learning and Development Needs of all SDO Personnel based on performance and competency assessment;
    - b. provide them access to L&D opportunities and interventions for the professional growth and development; and
    - c. establish a culture of strategic needs-based interventions.
  3. Teachers are advised to accomplish the LDNA tools on the assigned links provided on the attached enclosure.
  4. Likewise, trainings and programs as means of intervention for all learning areas are advised to be supported with Learning and Development Needs Assessment.
  5. Immediate and wide dissemination of this Memorandum is earnestly desired.

UM: 080, s. 2018

sgodhrd/mop020918



Republic of the Philippines  
Department of Education  
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**CITY SCHOOLS DIVISION OF CABUYAO**



Enclosure No. 1:

**LDNA LINKS FOR TEACHER 1 (0-3 YEARS IN SERVICE)**

	SCHOOL	LINKS
1	BACLARAN ES	<a href="http://tinyurl.com/LDNACS1BACLARANES">tinyurl.com/LDNACS1BACLARANES</a>
2	BANAY BANAY ES	<a href="http://tinyurl.com/LDNACS1BANAYBANAYES">tinyurl.com/LDNACS1BANAYBANAYES</a>
3	BANLIC ES	<a href="http://tinyurl.com/LDNACS1BANLICES">tinyurl.com/LDNACS1BANLICES</a>
4	BIGAA ES	<a href="http://tinyurl.com/LDNACS1BIGAAES">tinyurl.com/LDNACS1BIGAAES</a>
5	BUTONG ES	<a href="http://tinyurl.com/LDNACS1BUTONGES">tinyurl.com/LDNACS1BUTONGES</a>
6	CABUYAO CS	<a href="http://tinyurl.com/LDNACS1CABUYAOCS">tinyurl.com/LDNACS1CABUYAOCS</a>
7	CASILE ES	<a href="http://tinyurl.com/LDNACS1CASILEES">tinyurl.com/LDNACS1CASILEES</a>
8	DIEZMO ES	<a href="http://tinyurl.com/LDNACS1DIEZMOES">tinyurl.com/LDNACS1DIEZMOES</a>
9	GUINTING ES	<a href="http://tinyurl.com/LDNACS1GUINTINGES">tinyurl.com/LDNACS1GUINTINGES</a>
10	GULOD ES	<a href="http://tinyurl.com/LDNACS1GULODES">tinyurl.com/LDNACS1GULODES</a>
11	MAMATID ES	<a href="http://tinyurl.com/LDNACS1MAMATIDES">tinyurl.com/LDNACS1MAMATIDES</a>
12	MARINIG SOUTH ES	<a href="http://tinyurl.com/LDNACS1MARINIGSOUTHES">tinyurl.com/LDNACS1MARINIGSOUTHES</a>
13	NIUGAN ES	<a href="http://tinyurl.com/LDNACS1NIUGANES">tinyurl.com/LDNACS1NIUGANES</a>
14	NORTH MARINIG ES	<a href="http://tinyurl.com/LDNACS1NORTHMARINIGES">tinyurl.com/LDNACS1NORTHMARINIGES</a>
15	PITTLAND IS	<a href="http://tinyurl.com/LDNACS1PITTLANDIS">tinyurl.com/LDNACS1PITTLANDIS</a>
16	PITTLAND EXT. (CNHS)	<a href="http://tinyurl.com/LDNACS1PITTLANDEXT">tinyurl.com/LDNACS1PITTLANDEXT</a>
17	PULO ES	<a href="http://tinyurl.com/LDNACS1PULOES">tinyurl.com/LDNACS1PULOES</a>
18	SALA ES	<a href="http://tinyurl.com/LDNACS1SALAES">tinyurl.com/LDNACS1SALAES</a>
19	SAN ISIDRO ES	<a href="http://tinyurl.com/LDNACS1SANISIDROES">tinyurl.com/LDNACS1SANISIDROES</a>
20	SOUTHVILLE I ES	<a href="http://tinyurl.com/LDNACS1SOUTHVILLE1ES">tinyurl.com/LDNACS1SOUTHVILLE1ES</a>
21	BIGAA INHS	<a href="http://tinyurl.com/LDNACS1BIGAAINHS">tinyurl.com/LDNACS1BIGAAINHS</a>
22	CABUYAO INHS	<a href="http://tinyurl.com/LDNACS1CABUYAOINHS">tinyurl.com/LDNACS1CABUYAOINHS</a>
23	CASILE INHS	<a href="http://tinyurl.com/LDNACS1CASILEINHS">tinyurl.com/LDNACS1CASILEINHS</a>
24	GULOD NHS	<a href="http://tinyurl.com/LDNACS1GULODNHS">tinyurl.com/LDNACS1GULODNHS</a>
25	MAMATID EXT. (GULOD NHS)	<a href="http://tinyurl.com/LDNACS1MAMATIDEXT">tinyurl.com/LDNACS1MAMATIDEXT</a>
26	MAMATID SHS	<a href="http://tinyurl.com/LDNACS1MAMATIDSHS">tinyurl.com/LDNACS1MAMATIDSHS</a>
27	MARINIG NHS	<a href="http://tinyurl.com/LDNACS1MARINIGNHS">tinyurl.com/LDNACS1MARINIGNHS</a>
28	PULO NHS	<a href="http://tinyurl.com/LDNACS1PULONHS">tinyurl.com/LDNACS1PULONHS</a>
29	DIEZMO EXT. (PULO NHS)	<a href="http://tinyurl.com/LDNACS1DIEZMOEXT">tinyurl.com/LDNACS1DIEZMOEXT</a>
30	PULO SHS	<a href="http://tinyurl.com/LDNACS1PULOSHS">tinyurl.com/LDNACS1PULOSHS</a>
31	SOUTHVILLE I INHS	<a href="http://tinyurl.com/LDNACS1SOUTHVILLE1INHS">tinyurl.com/LDNACS1SOUTHVILLE1INHS</a>



Enclosure No. 2:

**LDNA LINKS FOR TEACHER I (4 and ABOVE YEARS IN SERVICE),  
TEACHER II, & TEACHER III**

	SCHOOL	LINKS
1	BACLARAN ES	<a href="http://tinyurl.com/LDNACS2BACLARANES">tinyurl.com/LDNACS2BACLARANES</a>
2	BANAY BANAY ES	<a href="http://tinyurl.com/LDNACS2BANAYBANAYES">tinyurl.com/LDNACS2BANAYBANAYES</a>
3	BANLIC ES	<a href="http://tinyurl.com/LDNACS2BANLICES">tinyurl.com/LDNACS2BANLICES</a>
4	BIGAA ES	<a href="http://tinyurl.com/LDNACS2BIGAAES">tinyurl.com/LDNACS2BIGAAES</a>
5	BUTONG ES	<a href="http://tinyurl.com/LDNACS2BUTONGES">tinyurl.com/LDNACS2BUTONGES</a>
6	CABUYAO CS	<a href="http://tinyurl.com/LDNACS2CABUYAOCS">tinyurl.com/LDNACS2CABUYAOCS</a>
7	CASILE ES	<a href="http://tinyurl.com/LDNACS2CASILEES">tinyurl.com/LDNACS2CASILEES</a>
8	DIEZMO ES	<a href="http://tinyurl.com/LDNACS2DIEZMOES">tinyurl.com/LDNACS2DIEZMOES</a>
9	GUINTING ES	<a href="http://tinyurl.com/LDNACS2GUINTINGES">tinyurl.com/LDNACS2GUINTINGES</a>
10	GULOD ES	<a href="http://tinyurl.com/LDNACS2GULODES">tinyurl.com/LDNACS2GULODES</a>
11	MAMATID ES	<a href="http://tinyurl.com/LDNACS2MAMATIDES">tinyurl.com/LDNACS2MAMATIDES</a>
12	MARINIG SOUTH ES	<a href="http://tinyurl.com/LDNACS2MARINIGSOUTHES">tinyurl.com/LDNACS2MARINIGSOUTHES</a>
13	NIUGAN ES	<a href="http://tinyurl.com/LDNACS2NIUGANES">tinyurl.com/LDNACS2NIUGANES</a>
14	NORTH MARINIG ES	<a href="http://tinyurl.com/LDNACS2NORTHMARINIGES">tinyurl.com/LDNACS2NORTHMARINIGES</a>
15	PITTLAND IS	<a href="http://tinyurl.com/LDNACS2PITTLANDIS">tinyurl.com/LDNACS2PITTLANDIS</a>
16	PITTLAND EXT. (CNHS)	<a href="http://tinyurl.com/LDNACS2PITTLANDEXT">tinyurl.com/LDNACS2PITTLANDEXT</a>
17	PULO ES	<a href="http://tinyurl.com/LDNACS2PULOES">tinyurl.com/LDNACS2PULOES</a>
18	SALA ES	<a href="http://tinyurl.com/LDNACS2SALAES">tinyurl.com/LDNACS2SALAES</a>
19	SAN ISIDRO ES	<a href="http://tinyurl.com/LDNACS2SANISIDROES">tinyurl.com/LDNACS2SANISIDROES</a>
20	SOUTHVILLE I ES	<a href="http://tinyurl.com/LDNACS2SOUTHVILLE1ES">tinyurl.com/LDNACS2SOUTHVILLE1ES</a>
21	BIGAA INHS	<a href="http://tinyurl.com/LDNACS2BIGAAINHS">tinyurl.com/LDNACS2BIGAAINHS</a>
22	CABUYAO INHS	<a href="http://tinyurl.com/LDNACS2CABUYAOINHS">tinyurl.com/LDNACS2CABUYAOINHS</a>
23	CASILE INHS	<a href="http://tinyurl.com/LDNACS2CASILEINHS">tinyurl.com/LDNACS2CASILEINHS</a>
24	GULOD NHS	<a href="http://tinyurl.com/LDNACS2GULODNHS">tinyurl.com/LDNACS2GULODNHS</a>
25	MAMATID EXT. (GULOD NHS)	<a href="http://tinyurl.com/LDNACS2MAMATIDEXT">tinyurl.com/LDNACS2MAMATIDEXT</a>
26	MAMATID SHS	<a href="http://tinyurl.com/LDNACS2MAMATIDSHS">tinyurl.com/LDNACS2MAMATIDSHS</a>
27	MARINIG NHS	<a href="http://tinyurl.com/LDNACS2MARINIGNHS">tinyurl.com/LDNACS2MARINIGNHS</a>
28	PULO NHS	<a href="http://tinyurl.com/LDNACS2PULONHS">tinyurl.com/LDNACS2PULONHS</a>
29	DIEZMO EXT. (PULO NHS)	<a href="http://tinyurl.com/LDNACS2DIEZMOEXT">tinyurl.com/LDNACS2DIEZMOEXT</a>
30	PULO SHS	<a href="http://tinyurl.com/LDNACS2PULOSHS">tinyurl.com/LDNACS2PULOSHS</a>
31	SOUTHVILLE I INHS	<a href="http://tinyurl.com/LDNACS2SOUTHVILLE1INHS">tinyurl.com/LDNACS2SOUTHVILLE1INHS</a>



Republic of the Philippines  
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**CITY SCHOOLS DIVISION OF CABUYAO**



Enclosure No. 3:

**LDNA LINKS FOR MASTER TEACHER 1 & 2**

	SCHOOL	LINKS
1	BACLARAN ES	<a href="http://tinyurl.com/LDNACS3BACLARANES">tinyurl.com/LDNACS3BACLARANES</a>
2	BANAY BANAY ES	<a href="http://tinyurl.com/LDNACS3BANAYBANAYES">tinyurl.com/LDNACS3BANAYBANAYES</a>
3	BANLIC ES	<a href="http://tinyurl.com/LDNACS3BANLICES">tinyurl.com/LDNACS3BANLICES</a>
4	BIGAA ES	<a href="http://tinyurl.com/LDNACS3BIGAAES">tinyurl.com/LDNACS3BIGAAES</a>
5	BUTONG ES	<a href="http://tinyurl.com/LDNACS3BUTONGES">tinyurl.com/LDNACS3BUTONGES</a>
6	CABUYAO CS	<a href="http://tinyurl.com/LDNACS3CABUYAOCS">tinyurl.com/LDNACS3CABUYAOCS</a>
7	CASILE ES	<a href="http://tinyurl.com/LDNACS3CASILEES">tinyurl.com/LDNACS3CASILEES</a>
8	DIEZMO ES	<a href="http://tinyurl.com/LDNACS3DIEZMOES">tinyurl.com/LDNACS3DIEZMOES</a>
9	GUINTING ES	<a href="http://tinyurl.com/LDNACS3GUINTINGES">tinyurl.com/LDNACS3GUINTINGES</a>
10	GULOD ES	<a href="http://tinyurl.com/LDNACS3GULODES">tinyurl.com/LDNACS3GULODES</a>
11	MAMATID ES	<a href="http://tinyurl.com/LDNACS3MAMATIDES">tinyurl.com/LDNACS3MAMATIDES</a>
12	MARINIG SOUTH ES	<a href="http://tinyurl.com/LDNACS3MARINIGSOUTHES">tinyurl.com/LDNACS3MARINIGSOUTHES</a>
13	NIUGAN ES	<a href="http://tinyurl.com/LDNACS3NIUGANES">tinyurl.com/LDNACS3NIUGANES</a>
14	NORTH MARINIG ES	<a href="http://tinyurl.com/LDNACS3NORTHMARINIGES">tinyurl.com/LDNACS3NORTHMARINIGES</a>
15	PITTLAND IS	<a href="http://tinyurl.com/LDNACS3PITTLANDIS">tinyurl.com/LDNACS3PITTLANDIS</a>
16	PITTLAND EXT. (CNHS)	<a href="http://tinyurl.com/LDNACS3PITTLANDEXT">tinyurl.com/LDNACS3PITTLANDEXT</a>
17	PULO ES	<a href="http://tinyurl.com/LDNACS3PULOES">tinyurl.com/LDNACS3PULOES</a>
18	SALA ES	<a href="http://tinyurl.com/LDNACS3SALAES">tinyurl.com/LDNACS3SALAES</a>
19	SAN ISIDRO ES	<a href="http://tinyurl.com/LDNACS3SANISIDROES">tinyurl.com/LDNACS3SANISIDROES</a>
20	SOUTHVILLE I ES	<a href="http://tinyurl.com/LDNACS3SOUTHVILLE1ES">tinyurl.com/LDNACS3SOUTHVILLE1ES</a>
21	BIGAA INHS	<a href="http://tinyurl.com/LDNACS3BIGAAINHS">tinyurl.com/LDNACS3BIGAAINHS</a>
22	CABUYAO INHS	<a href="http://tinyurl.com/LDNACS3CABUYAOINHS">tinyurl.com/LDNACS3CABUYAOINHS</a>
23	CASILE INHS	<a href="http://tinyurl.com/LDNACS3CASILEINHS">tinyurl.com/LDNACS3CASILEINHS</a>
24	GULOD NHS	<a href="http://tinyurl.com/LDNACS3GULODNHS">tinyurl.com/LDNACS3GULODNHS</a>
25	MAMATID EXT. (GULOD NHS)	<a href="http://tinyurl.com/LDNACS3MAMATIDEXT">tinyurl.com/LDNACS3MAMATIDEXT</a>
26	MAMATID SHS	<a href="http://tinyurl.com/LDNACS3MAMATIDSHS">tinyurl.com/LDNACS3MAMATIDSHS</a>
27	MARINIG NHS	<a href="http://tinyurl.com/LDNACS3MARINIGNHS">tinyurl.com/LDNACS3MARINIGNHS</a>
28	PULO NHS	<a href="http://tinyurl.com/LDNACS3PULONHS">tinyurl.com/LDNACS3PULONHS</a>
29	DIEZMO EXT. (PULO NHS)	<a href="http://tinyurl.com/LDNACS3DIEZMOEXT">tinyurl.com/LDNACS3DIEZMOEXT</a>
30	PULO SHS	<a href="http://tinyurl.com/LDNACS3PULOSHS">tinyurl.com/LDNACS3PULOSHS</a>
31	SOUTHVILLE I INHS	<a href="http://tinyurl.com/LDNACS3SOUTHVILLE1INHS">tinyurl.com/LDNACS3SOUTHVILLE1INHS</a>